

HMS Collective Commitments

We will approach our work with the following commitments:

All students are our students

- We ask, *"How am I keeping in mind all students?"*
- We work together to achieve our vision
- We work together to support all students, not just the ones within our classroom

Relationships are essential

- We ask, *"What conversation do I need to have most right now?"* and *"What conversation might I be avoiding?"*
- We engage in dialogue, not monologue
- We seek opportunities to strengthen relationships with students, families, and each other

Rigorous instruction is for every student

- We ask, *"What does this student need in order to learn at high levels?"* and answer with things within our control
- We set high expectations for all students
- We design instruction that encourages students to engage in higher level thinking

Data is embraced

- We ask, *"What does this data tell us about our students' learning and needs?"* and *"What data is still needed to get the full picture of a student?"*
- We act on data to influence change

We collaborate, reflect, and adapt

- We ask, *"How can we work together towards our goals?"* and *"What can we do to continually improve for each individual student?"*
- We see the opportunities in challenges